

APPLICATION FOR EMPLOYMENT

(PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

Applicant Information

Name: _____ Date: _____

Address: _____

Home Phone Number: _____ Cell Phone Number: _____

Are you 18 years or older? Yes No

If hired, would you be able to present evidence
of your U.S. citizenship or proof of your legal

right to work in the United States?

Yes No

If selected for employment, are you willing to submit to a pre-employment drug screening test? Yes No

Employment Desired

Position: _____ Date You Can Start: _____ Wage Desired: _____

Have you ever applied to Harvest Time before? Yes No If yes, When? _____

Referred By: _____

What days and hours are you available for work? _____

Can you work on weekends (Saturday and Sunday)? Yes No

Can you work on weekdays (Monday through Friday)? Yes No

Education

	Name And Location Of School	Number Of Years Attended	Did You Graduate?
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No
College			<input type="checkbox"/> Yes <input type="checkbox"/> No
Vocational School			<input type="checkbox"/> Yes <input type="checkbox"/> No

Former Employers: (list below last three employers, starting with most recent employer first).

	Employer #1	Employer #2	Employer #3
Employer Name			
Work Phone			
Address			
Position Held			
Pay Rate			

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	Employer #1	Employer #2	Employer #3
Dates Employed From (Month/Year) To (Month/Year)			
Duties Performed			
Reason For Leaving			
May We Contact Them?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

Which of these jobs did you like the best? _____

What did you like most about that job? _____

References: Give the names of three persons not related to you, whom you have known at least one year.

	Name	Phone Number	Business	Years Acquainted
1				
2				
3				

In case of emergency notify:

Name	Address	Phone Number
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Acknowledgement and Authorization

- I certify that all answers given herein are true and complete to the best of my knowledge.
- I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.
- In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.
- In consideration of my employment, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option.
- I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than it's president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

Date _____ Signature _____